eSahayak
hello@esahayak.io
#46, 10th floor, Trump Tower, Gurgaon, Haryana

Dear **Aarav Patel**,

Subject: Salary Increment Notification

I hope this letter finds you well. We are writing to inform you of the upcoming salary increment in recognition of your hard work and contributions to eSahayak. This increment is effective from 09/10/2023 and reflects our commitment to rewarding your dedication.

1. **Current Compensation:**
   - Current Basic Salary: ₹50,000.00
   - Current Allowances: ₹1,50,000.00
   - Current Total Annual Compensation: ₹2,00,000.00 (Two Lakh Rupees only)
2. **Revised Compensation (Effective from [Effective Date]):**
   - New Basic Salary: ₹6,00,000.00
   - New Allowances: ₹15,000.00
   - New Total Annual Compensation: ₹6,15,000.00 (Six Lakh Fifteen Thousand Rupees only)
3. **Percentage Increase:** The salary increment represents a 207.50% increase over your current total annual compensation.
4. **Performance Evaluation:** This increment is based on your excellent performance and contributions to the company over the past year. Your dedication and hard work have not gone unnoticed, and we look forward to your continued success in your role.
5. **Tax Implications:** Please note that your revised compensation is subject to applicable tax deductions as per Indian tax laws.
6. **Employment Status:** This salary increment does not alter your at-will employment status with eSahayak, and the terms and conditions of your employment remain the same.

Please acknowledge your acceptance of this salary increment by signing it. After you signature, you will receive a copy for your records.

We are excited to see your continued growth and contributions to eSahayak and we believe that this increment reflects our confidence in your abilities and dedication.

If you have any questions or need further clarification regarding this salary increment, please do not hesitate to reach out to hello@esahayak.io.

Once again, congratulations on your well-deserved salary increment.



Sincerely,
Mr Gaurav Malik
HR Head
eSahayak

I, **Aarav Patel** acknowledge that I have received and understood the terms and details outlined in this salary increment letter dated **07/10/2023**. I accept the revised compensation package effective from 09/10/2023.



Aarav Patel's Signature